

ISAIAS ZAMARRIPA

DIVERSITY & INCLUSION
Where is our destination?

October 24, 2018

ARGONNE LEADERSHIP INSTITUTE

Our path forward

- **Transition Objectives: Ensure strategic impact and alignment**
- **What can you expect?**



TRANSITION OBJECTIVES

Ensure strategic impact and alignment

- Build on the great foundation of success
- Deliver on the people agenda of Impact Argonne – World class community of talent
- Practical objectives and path forward

WHAT CAN YOU EXPECT?

CURRENT AREAS

- Climate
- Diversity & Inclusion
- Leadership Development programs
- Postdoctoral program
- Employee Resource Groups
- University Partnerships program

WHAT'S NEXT

Staying the course on our activities, programs and commitments

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WHAT CAN YOU EXPECT?

Staying the course, resourcing expertise and staff

DIVERSITY & INCLUSION

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- Coordinate the continuation of D&I Council meetings and agendas
- Facilitate the Climate Survey action planning with the directorates and engagement of WFD
- Regular engagement with D&I working groups and Employee Resource Groups
- Engage in the NLDC Diversity & Inclusion Workshop: Oct 16-17
- Staying the course and deliver on annual DOE D&I Plan
- Day to day oversight for Leadership Institute staff

LEADERSHIP DEVELOPMENT

IN PROCESS

- Continue with current learning programs:
 - Strategic Laboratory Leadership Program (SLLP) and
 - Managerial Skills Series
 - Support Project Management and Project Leadership Institute
 - Program Development Series
 - Science Communication
- Facilitate/support coordination of the Safety Academy for Excellence (SAFE) program
 - Support calendar of remote sessions and December session @Argonne
 - Support the Safety community of practice

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