



LEARNING AND ORGANIZATIONAL DEVELOPMENT: TANYA GRIFFIN

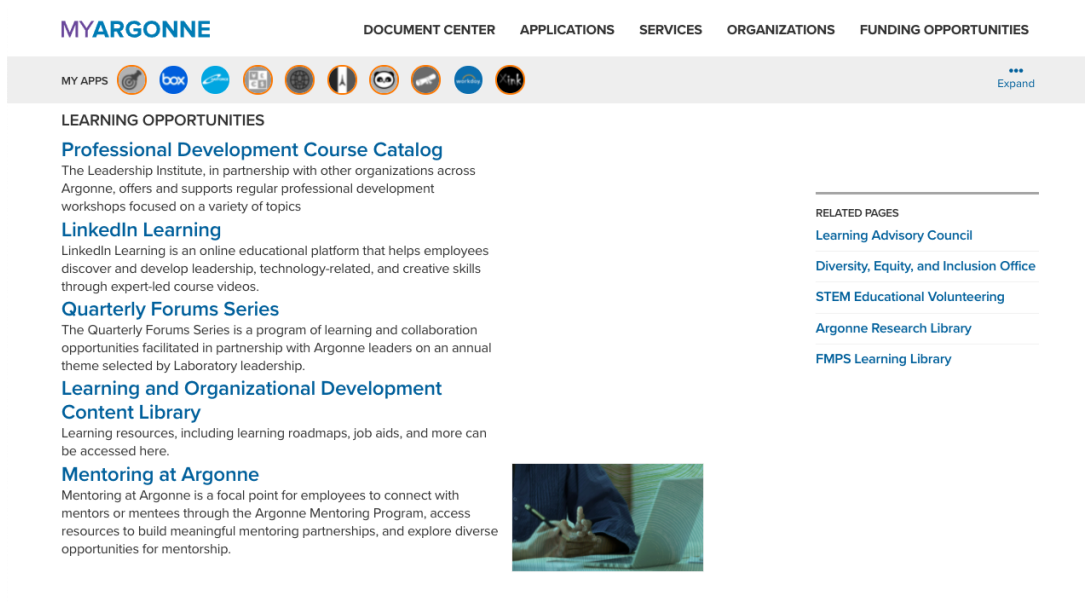


THE LEARNING & ORGANIZATION DEVELOPMENT PAGE ON MYARGONNE

LEARNING & ORGANIZATION DEVELOPMENT

Resources available through MyArgonne

<https://my.anl.gov/ali/learning-and-organizational-development>



The screenshot displays the MyArgonne website interface. At the top, the 'MYARGONNE' logo is on the left, and navigation links for 'DOCUMENT CENTER', 'APPLICATIONS', 'SERVICES', 'ORGANIZATIONS', and 'FUNDING OPPORTUNITIES' are on the right. Below this is a 'MY APPS' section with various icons and an 'Expand' button. The main content area is titled 'LEARNING OPPORTUNITIES' and lists several resources:

- Professional Development Course Catalog**: The Leadership Institute, in partnership with other organizations across Argonne, offers and supports regular professional development workshops focused on a variety of topics.
- LinkedIn Learning**: LinkedIn Learning is an online educational platform that helps employees discover and develop leadership, technology-related, and creative skills through expert-led course videos.
- Quarterly Forums Series**: The Quarterly Forums Series is a program of learning and collaboration opportunities facilitated in partnership with Argonne leaders on an annual theme selected by Laboratory leadership.
- Learning and Organizational Development Content Library**: Learning resources, including learning roadmaps, job aids, and more can be accessed here.
- Mentoring at Argonne**: Mentoring at Argonne is a focal point for employees to connect with mentors or mentees through the Argonne Mentoring Program, access resources to build meaningful mentoring partnerships, and explore diverse opportunities for mentorship.

On the right side of the page, there is a 'RELATED PAGES' section with links to:

- Learning Advisory Council
- Diversity, Equity, and Inclusion Office
- STEM Educational Volunteering
- Argonne Research Library
- FMPS Learning Library

A small image of a person's hands holding a pen over a laptop is visible at the bottom right of the content area.

WHAT YOU'LL FIND

Professional Development Course Catalog

- List of courses offered through ALI, Ombuds, Workforce Planning and Control, and other functions
- Focused on professional development topics
- Highlights primary audience for each course

MYARGONNE DOCUMENT CENTER APPLICATIONS SERVICES ORGANIZATIONS FUNDING OPPORTUNITIES

MY APPS Expand

Professional Development Course Catalog

The Leadership Institute, in partnership with other organizations across Argonne, offers and supports regular professional development workshops focused on a variety of topics

The Leadership Institute, in partnership with other organizations across Argonne, offers and supports regular professional development workshops focused on a variety of topics, including leadership, communication skills, change management, DEI, and more. Log in to the [Training Management System \(TMS\)](#) to view course descriptions and availability and to register for the following courses.

Course ID	Course Title	Primary Audience
ALI201	Listening in a Hectic World	All Employees
ALI202	Clarifying Performance Expectations	Supervisors
ALI203	Giving Needs-Based Feedback	Supervisors
ALI205	First Line Essentials	New Supervisors

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EMPLOYEE DEVELOPMENT LEAD

RELATED ORGANIZATIONS
[Argonne Leadership Institute](#)
[Learning and Organizational Development](#)

WHAT YOU'LL FIND

LinkedIn Learning

- Information on the resources available through LinkedIn Learning to all Argonne employees
- Activation link to start using your free LinkedIn Learning account

The screenshot shows the MYARGONNE portal interface. At the top, there are navigation links for DOCUMENT CENTER, APPLICATIONS, SERVICES, ORGANIZATIONS, and FUNDING OPPORTUNITIES. Below this is a row of application icons, including MY APPS, and an Expand button. The main content area features the LinkedIn Learning logo and the text 'ARGONNE LEADERSHIP INSTITUTE LinkedIn Learning'. A 'Launch LinkedIn Learning' button is visible. Below the logo, there is a description of LinkedIn Learning as an online educational platform. To the right, there is a profile card for Jeremy Boldt, Learning and Organizational Development Manager, with contact information. Below the profile card, there are related organizations listed, including Argonne Leadership Institute and Learning and Organizational Development. At the bottom of the screenshot, there is a note: 'You can access your new Argonne LinkedIn Learning account to get started. It will only take'.

WHAT YOU'LL FIND

Quarterly Forums Series

- Information on the purpose and structure of the Quarterly Forums sessions for supervisors and employees
- List of upcoming sessions as dates and times are confirmed

MYARGONNE DOCUMENT CENTER APPLICATIONS SERVICES ORGANIZATIONS FUNDING OPPORTUNITIES

MY APPS Expand

Quarterly Forums Series

The Quarterly Forums Series is a program of learning and collaboration opportunities facilitated in partnership with Argonne leaders on an annual theme selected by Laboratory leadership.

The Leadership Institute offers the Quarterly Forums Series, a program of learning and collaboration opportunities facilitated in partnership with Argonne leaders on an annual theme selected by Laboratory leadership. In addition to the Quarterly Leadership Forum, focused on Argonne's Extended Leadership Team, supervisors and employees can register for the following sessions in the [Training Management System \(TMS\)](#) when scheduled:

Program	Audience	Upcoming Sessions
Quarterly Supervisor	Managers and people leaders outside of the	TBD

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EMPLOYEE DEVELOPMENT LEAD

RELATED ORGANIZATIONS
[Argonne Leadership Institute](#)
[Learning and Organizational Development](#)

QUARTERLY FORUMS

The Leadership Institute offers Quarterly Forums for both managers and employees.

WHAT YOU'LL FIND

Learning & Organization Development Content Library

Box folder access containing helpful materials and documents on:

- Mentoring
- LinkedIn Learning
- Learning roadmaps
- Job aids
- Informational flyers

The screenshot shows the MYARGONNE web interface. At the top, there are navigation links for DOCUMENT CENTER, APPLICATIONS, SERVICES, ORGANIZATIONS, and FUNDING OPPORTUNITIES. Below this is a 'MY APPS' section with various icons. The main content area is titled 'Content Library' and includes a description of the library's purpose. A search bar is present, and a table lists the following folders:

Name	Updated
Mentoring Resources	Aug 4, 2021 by Waterman, Betty
LinkedIn Learning Resources	Jun 2, 2021 by Boldt, Jeremy A
Learning Roadmaps	Aug 6, 2021 by Boldt, Jeremy A
Job Aids	Jun 7, 2021 by Boldt, Jeremy A
Informational Flyers	Jul 8, 2021 by Boldt, Jeremy A

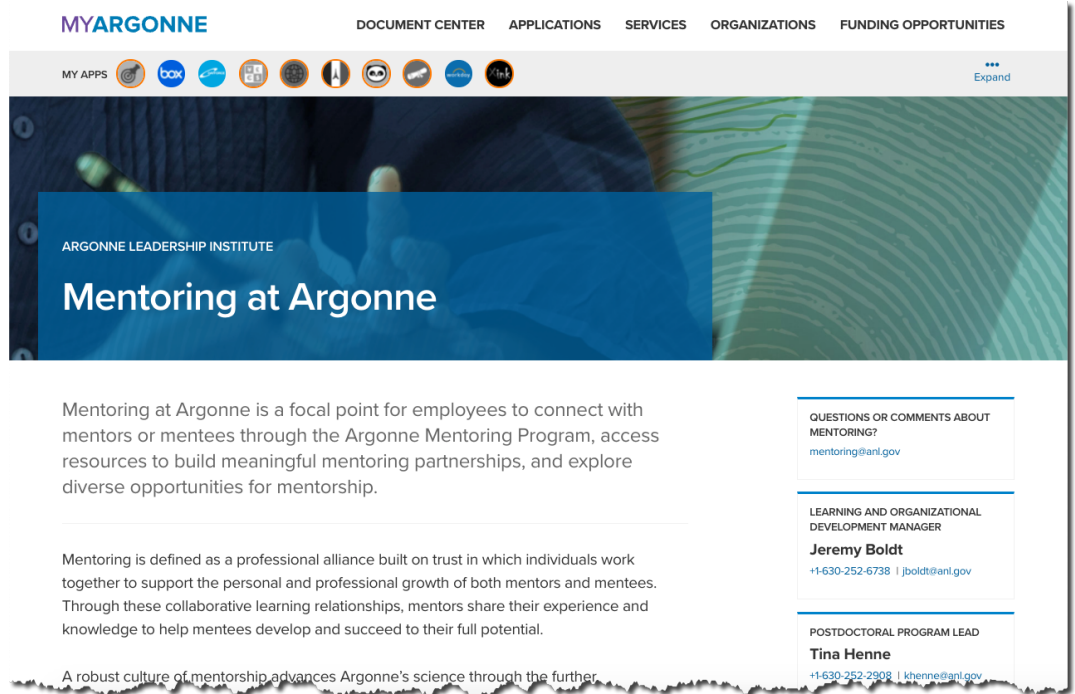
On the right side of the interface, there is a 'RELATED ORGANIZATIONS' section with links to 'Argonne Leadership Institute' and 'Learning and Organizational Development'.

WHAT YOU'LL FIND

Mentoring at Argonne











Information and resources regarding mentoring relationships at ANL, including:

- News and events
- Recommended readings and learning resources
- Mentoring opportunities at Argonne



The screenshot shows the MYARGONNE website interface. At the top, there is a navigation bar with links for DOCUMENT CENTER, APPLICATIONS, SERVICES, ORGANIZATIONS, and FUNDING OPPORTUNITIES. Below this is a row of icons for various applications like Box, OneDrive, and others. The main content area features a blue header with the text 'ARGONNE LEADERSHIP INSTITUTE' and 'Mentoring at Argonne'. Below the header, there is a paragraph describing the mentoring program as a focal point for employees to connect with mentors or mentees. To the right of the main text, there are three contact boxes for mentoring inquiries, organizational development, and postdoctoral program lead.

MYARGONNE DOCUMENT CENTER APPLICATIONS SERVICES ORGANIZATIONS FUNDING OPPORTUNITIES

MY APPS           Expand

ARGONNE LEADERSHIP INSTITUTE

Mentoring at Argonne

Mentoring at Argonne is a focal point for employees to connect with mentors or mentees through the Argonne Mentoring Program, access resources to build meaningful mentoring partnerships, and explore diverse opportunities for mentorship.

Mentoring is defined as a professional alliance built on trust in which individuals work together to support the personal and professional growth of both mentors and mentees. Through these collaborative learning relationships, mentors share their experience and knowledge to help mentees develop and succeed to their full potential.

A robust culture of mentorship advances Argonne's science through the further.

QUESTIONS OR COMMENTS ABOUT MENTORING?
mentoring@anl.gov

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POSTDOCTORAL PROGRAM LEAD
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WHAT YOU'LL FIND

Policies, procedures, and related pages

- Links to helpful pages such as the DEI Office, the Argonne Research Library, and STEM Volunteering
- Links to relevant procedures, including:
 - PROC-16 (Mandatory Training)
 - PROC-151 (Educational Assistance)

The screenshot shows the MYARGONNE website interface. At the top, there are navigation links: DOCUMENT CENTER, APPLICATIONS, SERVICES, ORGANIZATIONS, and FUNDING OPPORTUNITIES. Below this is a 'MY APPS' section with various icons. The main content area features several sections: 'Argonne, offers and supports regular professional development workshops focused on a variety of topics', 'LinkedIn Learning' (with a description of the platform), 'Quarterly Forums Series' (describing an annual theme program), 'Learning and Organizational Development Content Library' (listing learning roadmaps and job aids), and 'Mentoring at Argonne' (describing a mentorship program). On the right side, there is a 'RELATED PAGES' section with links to 'Learning Advisory Council', 'Diversity, Equity, and Inclusion Office', 'STEM Educational Volunteering', 'Argonne Research Library', and 'FMPS Learning Library'. A red arrow points from the 'Mentoring at Argonne' section to the 'Diversity, Equity, and Inclusion Office' link. Another red arrow points from the 'Mentoring at Argonne' section to a box containing 'Policies and Procedures' with links to 'LMS-PROC-16: Mandatory Training' and 'LMS-PROC-151: Educational Assistance'. A small image of a person working on a laptop is visible in the bottom right of the main content area.



SPEAKING UP

SPEAKING UP



Resources for employees to address workplace concerns

EMPLOYEE RELATIONS OFFICE, HUMAN RESOURCE SERVICES

- The Employee Relations Office promptly, thoroughly, and impartially investigates reports of employee concerns, including reports of harassment, discrimination, and retaliation.

CONTACT

Employee Relations Office
Human Resource Services
Phone: 630-252-3434
Email: hrs-er@anl.gov

REPORTING HOTLINE

- Operated by an independent third party – Navex Global.
- Available 24 hours a day, seven days a week.

CONTACT

Navex Global Hotline
Phone: 877-587-2449
<https://anl.tnwreports.com>

LABORATORY OMBUDS

- Argonne's Ombuds is a confidential, informal, impartial, and independent resource for any laboratory employee with a workplace concern, issue, or conflict.

CONTACT

Brad Ginn
Laboratory Ombuds
Phone: 630-252-7098
Email: bginn@anl.gov
<http://inside.anl.gov/pages/ombuds-office>