

PSC

DIVERSITY & EQUITY & INCLUSION COUNCIL

Fanny Rodolakis – DEI Council Chair 29-ID IEX Beamline Scientist

Becky Sikes – DEI Council Co-Chair Lead User FVA/Registrations Administrator A continuous improvement journey





PSC DEI Council Strategic Priorities





Impact Safety Respect Integrity

Teamwork

DEI COMMITMENT

Argonne's Core Values – Impact, Safety, Integrity, Respect, Teamwork

STRATEGIC PRIORITIES

Culture & Workplace

- DEI Webpage
- DEI Newsletter
- Voice of PSC

Career & Workforce

- APS Leaders equipped to include DEI topics in regular division meetings.
- > DEI Training/Workshops

Community & Partnership

- Collaborate with DEI Councils and ERGS
- Community Outreach & Educational Programs







STEM K-12 Programs

Undergrad Programs Graduate Programs Post Doc Programs Faculty Programs



Exemplary Student Research Program







24[™] National School on Neutron and X-ray Scattering

July 10-22, 2022

Application deadline: Monday, March 7, 2022





Everyone Can Help: Don't Be a Bystander, Be an Ally!







Voice of PSC every 3rd Thursday @ 1PM

2021 topics included:

- **Dec** Holiday traditions (group share)
- Nov Allyship
- Oct Microaggressions
- Sep Gender roles and stereotypes
- Aug The Mental Load
- June "A Simple Way to Be An LGBTQ Ally"
- July Summer vacation plans (group share)
- May Inclusion DEI is for everyone
- Apr Intellectual Humility
- Mar Psychological Safety
- Feb Building Trust with Your Manager &
 - Overcoming Overwhelm
- Jan "Picture a Scientist" discussion



Resources for employees to address workplace concerns





CONTACT

Employee Relations Office Human Resource Services Phone: 630-252-3434 Email: hrs-er@anl.gov

CONTACT

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